



Michael R. Zimmerman

Executive Vice President

Michael R. Zimmerman is Executive Vice President, Polymers & Fluids of Illinois Tool Works Inc.

Mr. Zimmerman joined ITW with the company's acquisition of Permatex in 2005. Mr. Zimmerman has progressed through positions of increasing responsibility within ITW, including serving as Group President for the Welding Oil & Gas platform and as a Group President in the Polymers & Fluids segment. Mr. Zimmerman was appointed Executive Vice President of the Construction Products segment in 2015 and elected Executive Vice President of the Polymers & Fluids segment in 2018.

Mr. Zimmerman graduated with a bachelor's degree in history and economics from Brandeis University and received a Master's of Business Administration from Columbia University.

About ITW:

ITW (NYSE: ITW) is a Fortune 200 global multi-industrial manufacturing leader with revenue of \$16.1 billion in 2023. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 45,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture. www.itw.com